**Notifying the Public of Rights under the Americans with Disabilities Act (ADA)**

In accordance with the requirements of Title I of the Americans with Disabilities Act of 1990 (ADA), the Rauch Inc. will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

**Rauch Inc.** does not discriminate on the basis of disability in its provision of transportation services and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

**Rauch Inc.**will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.  The ADA does not require the **Rauch Inc.**to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of **Rauch Inc.**is not accessible to persons with disabilities should be directed to:

*If you wish, you may also contact:*

*US Department of Justice
Civil Rights Division, Disability Rights Section 950 Pennsylvania Avenue, NW
Washington, D.C. 20530*

**Deanne Woods**

**Rauch Inc.**

**845 Park Place**

**New Albany, IN 47150**