

2008-2009 Rauch, Inc.
 Board of Directors
 President: Rose Wathen
 Vice President: Ed Woertz
 Secretary-Treasurer: Jason Lopp
 Past President: Steve Pry
 Dr. Dennis Brooks
 Jay Connor
 Michael Ford
 Steve Hines
 Janice Leavell
 Bonnie Main
 Steve Naville
 William Smith
 Dr. Manuel Tipgos
 Larry Timperman

2008-2009 Rauch Foundation
 Board of Directors
 President: Tim Naville
 Vice President: TBD
 Secretary-Treasurer: Rose Wathen
 Joe Brown
 John Kraft
 Jason Lopp
 Dennis Ott
 Steve Pry
 Ed Woertz

LABORERS NEEDED

With summer schedules allowing us a slower pace, it's a good time to consider all the exciting opportunities at Rauch Industries. Our workshop has enjoyed outstanding growth in the last 18 months and we hope you can be a part of its continued success!

If you know of an individual with challenges who would like to be employed in our facility doing an interesting variety of jobs, contact Tony Euler at (812) 945-4063 or teuler@rauchinc.org.

If you would like to know more about out-sourcing to Rauch and how it can be a dynamic, value added resource for your company, or have suggestion regarding additional opportunities for Rauch Industries, please contact Carol Mullen (502) 489-4180 or Tony Euler (812) 945-4063.

SAVE THE DATE
 August 23, 2008 • 11 am
 Rauch, Inc.
 Annual Meeting & Picnic
 Huber 's Orchard and Winery

For more information, contact
 Elizabeth Bowling
 at ebowling@rauchinc.org.

2008 MEMBERSHIP CAMPAIGN

For just \$25, you can become a part of the Rauch Family. As a member, you are able to vote at our Annual Meeting on August 23, 2008. Both Staff and the Board of Directors will report on the status and plans for the upcoming fiscal year at Rauch, Inc. and you can be part of the action. Please support our efforts to meet the growing needs of people with disabilities in our community! Become a member today! For more information, please contact Elizabeth Bowling, Director of Development at (812) 945-4063 or ebowling@rauchinc.org.

For a list of current job openings and upcoming events at Rauch, Inc. please visit our website at www.rauchinc.org



Non-Profit
 U.S. Postal
 Service

PAID
 Permit #845

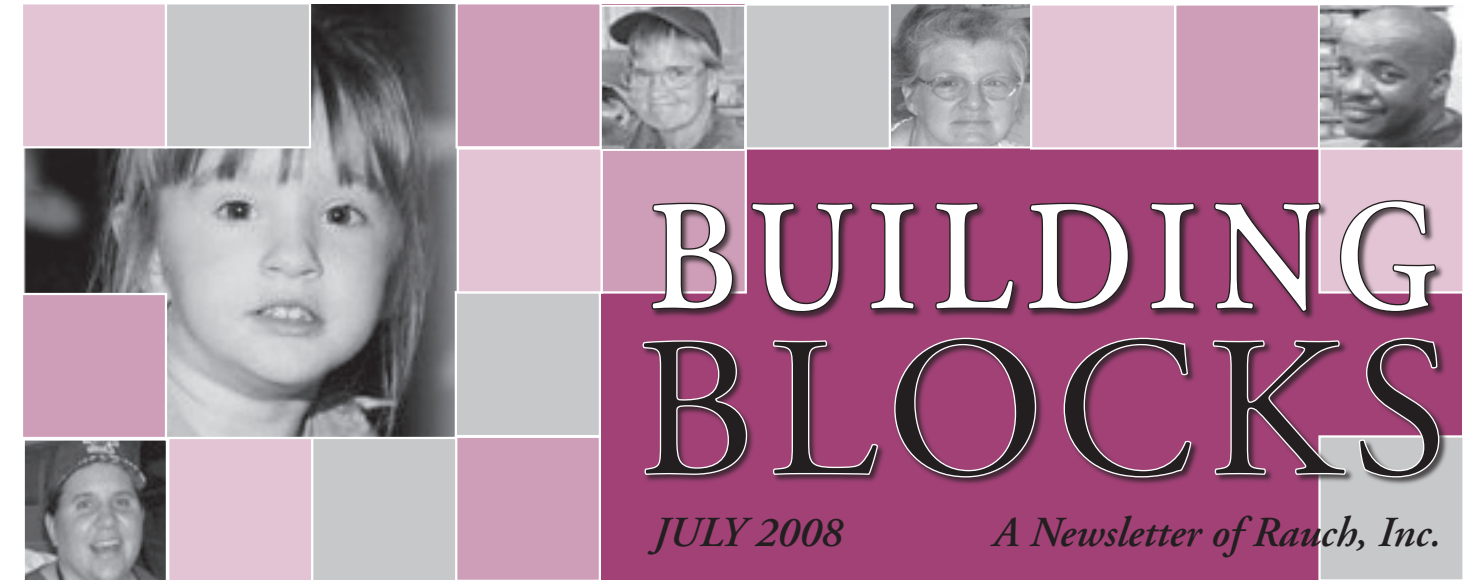


RAUCH INC.
 845 PARK PLACE
 NEW ALBANY, IN 47150

WWW.RAUCHINC.ORG
 (812) 945.4063 PHONE
 (812) 941.8820 FAX

Mission Statement

To support people with disabilities through services designed to promote individual choices, growth and well being while encouraging a community environment that acknowledges the value and contribution of all people.



JULY 2008

A Newsletter of Rauch, Inc.

A Place to Create Celebrates 10 Years!

A Place to Create is in the midst of a "re-invention." We are rapidly approaching our 10th anniversary and want to usher it in with a new look! We are officially closed for business, but are planning our Grand Re-Opening Celebration in August.

Our new fresh color scheme will showcase the often vibrant, strong colors that are common in our Client's artwork and catch the eye of our customer's. Walls will be painted a very light grey and carpet will be dark charcoal, industrial-style carpeting. It is also our goal to maximize this "Industrial" feel with stainless steel art tables and cabinets with glass doors and shelves.

We are still looking for potential equipment donors. If you have stainless steel equipment that you would like to donate, please contact Tony Balzer at (812)945-4063 or tbalzer@rauchinc.org.

A Place to Create appreciates the support of the entire Rauch family and looks forward to taking the Studio into the next 10 year journey.

Developmental Kids & Youth Camp

Rauch Inc.'s Developmental Kids & Youth Camp kicked off on June 9, 2008 with 15 kids, ages 9-21, registered. DK & Y Camp integrates art, science, social skills development, communication skills, and sensory-motor experiences, fine motor and gross motor activities into a fun packed day. Field trips include visits to local petting zoos, Water Front Park, Great Escape Movie Theatre, Forest Discovery Center, and much more. Services are facilitated by qualified Developmental Therapists and Assistants to ensure that every opportunity to impact development has been explored.



For more information about upcoming developmental kids camps and/or Children's Services at Rauch, contact Amelia Williams at (812) 945-4063 or awilliams@rauchinc.org.

LIVING BY DESIGN by Rauch, Inc.

Rauch Inc.'s Living by Design program is a life and financial management service. Our goal is to make your life easier; if we can assist you with financial matters, take you shopping, plan your meals, help you purchase groceries, ensure maintenance of your housing, and other essential functions. We'd love to help! Our staff are trained professionals who will provide courteous, confidential, and comprehensive assistance to meet your needs. Services available:

- Assistance in obtaining community resources
- Budget development and bill payment
- Reconciliation of health insurance claims
- Acquisition and retention of benefits
- Assistance in tax preparation
- Health care and nutrition maintenance
- Accessing community, social and recreational activities
- Personalized services based on individual need

For more information about Living by Design, contact Terri Thomas, Director at (812) 945-4063 or tthomas@rauchinc.org.



2008 IMAGINE AWARD SPONSORS

STELLAR SPONSORS

Horizon Wealth Management
Clear Channel Radio
The Marketing Company
Turn Key Concepts

AWARDS SPONSORS

The Benefit Source
MainSource Bank
Young Lind Endres & Kraft
Neace Lukens, Inc.

GUEST SPEAKER SPONSOR

Deming Malone Livesay & Ostroff

MEDIA SPONSOR

The Evening News/The Tribune

RECEPTION SPONSOR

Brown-Forman Corporation

SILENT AUCTION SPONSOR

Dennis Ott & Co., Inc.

CORPORATE PARTNERS

Bert R. Huncilman & Son, Inc.
Broad Luck, LLC
Callistus Smith Agency, Inc.
Cylicon Engineered Cylinders
Duke Energy
Floyd Memorial Hospital and Health Services
Harter Construction Company
Hitachi Cable Indiana
Indiana University Southeast
Kightlinger & Gray LLP
Koetter Construction Co.
Lorch & Naville
McCauley, Nicolas & Co.
Melhiser Endres Tucker CPAs
Michell Timperman Ritz Architects
Nավille Family
PC Building Materials
Phyllis & Jim Robinson
PNC Bank Southern Indiana
Realtors Association
Stock Yards Bank & Trust
The Hughes Group
Your Community Bank

TABLE SPONSORS

A & W Precision Machining
Bridgepointe-Goodwill
Clapp Auto Group
IVY Tech Community College
New Albany Housing Authority
Upton Pry, Inc.

ADDT'L IMAGINE AWARDS DONORS

Abersold Florist
Barbara Amy
Dr. Stuart and Diana Coleman
Mayor Doug England
John Paul, Inc.
Paul and Gloria Johnson
Peg Pfeifer
Norma Robbins
Bill Ryall
In Memory of John and Eva Stein
Mike Waiz
Lillian Wells
Mark and Geryl Wetzell
Thomas and Ella Wolf

2008 IMAGINE AWARDS

On March 1, at Caesars Indiana, the 2008 Imagine Awards featured one of the most celebrated and courageous speakers the event has had since its beginnings. Patrick Henry Hughes played his way into the hearts of the sellout crowd with his story, his music and his words of hope that in the end brought everyone to their feet. Patrick, although born with disabilities that include being blind, is a gifted musician and was comfortable to be in front of the enthusiastic crowd that gathered to celebrate the accomplishments of award winners at Rauch Inc.'s annual imagine Awards. In addition to Patrick Henry Hughes uplifting music and remarks, nine individuals and five companies were honored for being nominated with the following individuals receiving Imagine Awards.



Nominees must work, be located, or reside in Clark, Crawford, Floyd, Harrison, Jackson, Jennings, Scott, Washington or surrounding Counties in Indiana or Jefferson County, KY. Awards are given to an individual with a disability, community leader/citizen/volunteer, and a business or employer of people with a disability. Each award winner truly exemplifies what Rauch believes: "Imagine a Community Where Everyone Belongs; Where each feels a part of the community, a workplace, a neighborhood or a school; Where each enjoys a sense of contribution, value, self-worth; Where each truly believes one is a natural and equal part of the whole. Where each feels comfortable, safe, cared for, and welcome."

2008 Imagine Award Winners were: Individual with a Disability, Carolyn Wilson. Individual working with a person with Disabilities, Caren Marshall and Company that employes people with disabilities, American Beverage Marketers.

"It was the first time the event had been sold out and it raises the bar for future events," said Bettye Dunham, Chief Executive Officer of Rauch, Inc. "We couldn't have asked for a better evening."

The 450 plus in attendance enjoyed a great salad, surf and turf dinner, a delicious dessert and a huge silent auction, all to raise the awareness of Rauch, Inc., and funds for the Rauch Foundation to help people with disabilities. Thank you to all of our sponsors and volunteers to make the 2008 Imagine Awards a success!

Interpreting Services offers ASL Class

Interpreting Services offered an American Sign Language (ASL) class this past spring. Classes were offered to current staff and consumers of services. The classes focused on conversational sign and basic communication. Ten people successfully completed this class. Rauch plans to offer an additional basic ASL 1 class this fall along with an intermediate class, ASL 2, for those who have completed ASL 1 or have knowledge of ASL. The upcoming classes will be offered for staff, consumers, and community members. We will also be offering a baby signs class taught by former staff interpreter Molly Howard. This class will work with infants and toddlers to teach modified signs for communication while the child is learning the verbal language. For information on upcoming events in Employment and Interpreting Services, please contact Goldie Scales at gscales@rauchinc.org or Petra Spencer at pspencer@rauchinc.org or (812) 945-4063.

2008 Disability Awareness Essay Contest Winners

Since 1991 Rauch, Inc. has sponsored an annual essay contest for 4th grade students of local elementary schools. The topic changes each year and is based on the Disabilities Awareness Month theme. The Governor's Planning Council for People with Disabilities determines a theme every year and furnishes various resource materials to be used to promote awareness of disability issues. This year's theme was "Attitude is Everything". A panel of judges met to evaluate and select winners. Each winner was awarded \$60, one-half of which is designated for a charity of their choice. The 2008 winners are: Isabelle Didelot and Julia Verdouw from Galena Elementary and Jakob Summers and Kate Cummins from Holy Family. The winners will be invited to read their winning essays at Rauch's Annual Picnic on Saturday, August 23, at Huber's Orchard and Winery.

Rauch becomes a partner in SPEAK

Rauch has recently joined the membership of SPEAK, (*Support Providing Employees' Association of Kentucky*), an association offering a variety of support to Direct Support Professionals (DSPs) in the metro Louisville/Southern Indiana areas.

Rauch, Inc. became the first southern Indiana agency to partner with SPEAK. On March 27, 2008, SPEAK hosted their 4th annual banquet. Dawn Gee, from WAVE3, was the emcee for this special award ceremony honoring Direct Support Professionals from partnering agencies. Rauch's Direct Support Professional of Year was awarded to Lillian Wells of Industrial Services and the Shooting Star of the Year was award to Latonya Crutcher of Supported Living Services. Congratulations Lillian and Latonya!

SPEAK will assist Rauch in recruiting and retaining DSP staff by indentifying support needs for Direct Service Professionals. Opportunities are available for staff to network with other staff working in similar settings, to attend specialized trainings, and to attend special appreciation events.

According to SPEAK literature, currently there is a 50-77% turnover rate among direct support professionals who provide intimate support, personal care and hygiene to individuals with developmental disabilities. Through SPEAK, Rauch hopes to identify the necessary tools needed to recruit and retain the direct staff, who develop trusting relationships with the clients that we serve.

SPEAK offers the following services: Pre-service Orientation: Provides Direct Support Professionals job applicants a realistic preview of the work prior to being hired. Mentor/Apprenticeship program: Pairs up newly hired staff with a seasoned staff to help new applicant adjust to a new work environment and learn best practices from a peer. Training and discussion opportunities for direct staff: The Leadership Institute publishes a quarterly lecture series on topics related to direct support work. Brown bag lunches are scheduled for to informally network with other staff. For more information about SPEAK, visit their website at www.dspspk.org.



REMEMBER RAUCH

Rauch Foundation Planned Giving program integrates a donor's charitable gift into his or her overall financial, tax, and estate planning objective so as to maximize benefits to both the donor and the Rauch Foundation. Planned gifts typically come from a donor's assets rather than income, and can be either outright or deferred. It is highly recommended that donors consult with their own tax or legal advisor prior to making a planned gift.

For more information about Rauch's Planned Giving, please contact Elizabeth Bowling, Director of Development at (812)945-4063.

Autism Center opens at Rauch

Soon families in Southern Indiana will have a place to meet and receive information regarding Autism thanks to a \$150,000 grant from the Caesars Foundation. Rauch, Inc. and Bridgepointe Services Goodwill have teamed up to establish the Southern Indiana Autism Resource Center (SIARC). The Center will provide cutting edge information on Autism and will offer families a "one-stop" alternative. SIARC is located at 2525 Charlestown Road in the Fairmont Neighborhood Center.

Please look for more information regarding seminar opportunities for families, professionals, resource library materials, support groups and information, and referrals. For additional information, please contact Amelia Williams at (812) 945-4063 or awilliams@rauchinc.org.

